DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name,

I boliove I am the original first and sole inventor (if only one name is listed below) or an

| original, first and joint | inventor (if plural name | es are listed below) of the subject on the invention entitled | | |
|--|---|--|--------------------------|---------------|
| ELECTRIC DRIVE M | OWER WITH INTERC | HANGEABLE POWER SOURC | ES | |
| the specification of wh | nich (check one) | | | |
| [X] | is attached hereto. | | | |
| . [] | was filed on | | as Applica | ition |
| | Serial No. | and was(i | amended f applicabl | |
| I hereby state that I specification, includin | have reviewed and ur g the claims, as amen | nderstand the contents of the ab | oove ident to above. | ified . |
| application or to the | ity to disclose informat patentability of the inve Regulations, section 1 | ion which is material to the examention claimed therein in accorda 56. | nination of ance with | this Title |
| (d) of any foreign ap also identified below | plication(s) for patent any foreign application | er Title 35, United States Code, so or inventor's certificate listed be on for patent or inventor's certificate priority is claimed: | low and h | nave |
| | PRIOR FOREI | GN APPLICATION(S) | | |
| | | | <u>Priority</u> | <u>Claim</u> |
| (Number) | (Country) | (Day/Month/Year filed) | Yes | No |
| (Number) | (Country) | (Day/Month/Year filed) | Yes | No |
| (Number) | (Country) | (Day/Month/Year filed) | Yes | No |

I hereby claim the benefit under Title 35, United States Code, §119(e) of any United States Provisional application(s) listed below:

PRIOR PROVISIONAL APPLICATIONS

| 60/126,153 | March 25, 1999 | | | |
|---|---|--|--|--|
| (application serial number) | (Month / Day / Year filed) | | | |
| (andication opinion wheel) | (Month / Day / Voor filed) | | | |
| (application serial number) | (Month / Day / Year filed) | | | |
| States application(s) listed below and, ir of this application is not disclosed in the provided by the first paragraph of Title 35 the duty to disclose material information | 5, United States Code, section 120 of any United asofar as the subject matter of each of the claims ne prior United States application in the manner 5, United States Code, section 112, I acknowledge tion as defined in Title 37, Code of Federal ne available between the filing date of the prior national filing date of this application: | | | |
| Application Serial No. Filing I | Date Status - patented, pending, abandoned | | | |
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| all statements made on information and these statements were made with the ki so made are punishable by fine or impris | de herein of my own knowledge are true and that d belief are believed to be true; and further that nowledge that willful false statements and the like conment, or both, under Section 1001 of Title 18 of llful false statements may jeopardize the validity of eon. | | | |
| I hereby appoint David P. Utykanski, Reg. No. 39,052, and each principal, attorney of counsel, associate and employee of Harness, Dickey & Pierce, P.L.C., who is a registered Patent Attorney, my attorney with full power of substitution and revocation, to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith. I request the Patent and Trademark Office to direct all correspondence and telephone calls relative to this application to Harness, Dickey & Pierce, P.L.C., P. O. Box 828, Bloomfield Hills, Michigan 48303 (248) 641-1600. | | | | |
| Full name of sole or first inventor: Alan R. Fillman | | | | |
| Inventor's signature: | | | | |
| Date: | | | | |
| Residence: 6301 Berkshire Lane, Racii | ne, Wisconsin 53406 | | | |
| Citizenship: United States of America | · | | | |
| Post Office Address: Same as above. | · | | | |

| • | Full name of second joint inventor, if any: Anthony J. Saiia |
|----|--|
| | Second Inventor's signature: |
| | Date: |
| | Residence: _5551 Whirlaway Lane, Racine, Wisconsin 53402 |
| | Citizenship: United States of America |
| | Post Office Address: Same as above. |
| | |
| | Full name of third joint inventor, if any: Kirk W. Reimers |
| | Third Inventor's signature: Zil W. Forming |
| , | Date: 1-12-2000 |
| | Residence: _1536 Skyline Drive, Lincoln, Nebraska 68506 |
| | Citizenship: United States of America |
| | Post Office Address: Same as above. |
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DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name,

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

ELEC

| is claimed | and for wi | ich a patent is soug | grit off the invertion endued | | |
|------------------------|-------------|--|---|------------------------------|---------|
| ELECTRIC | DRIVE N | IOWER WITH INTE | ERCHANGEABLE POWER SOUP | RCES | |
| the specific | cation of w | hich (check one) | | | |
| | [X] | is attached hereto |) . | | |
| | [] | was filed on | | _ as Applica | ation |
| | | Serial No | and was | s amended _ (if applicabl | |
| | | | d understand the contents of the nended by any amendment referre | | ified |
| application | or to the | | mation which is material to the ex invention claimed therein in acco n 1.56. | | |
| (d) of any also identi | foreign ap | oplication(s) for pate any foreign application | nder Title 35, United States Code ent or inventor's certificate listed cation for patent or inventor's cer on which priority is claimed: | below and h | nave |
| | | PRIOR FO | REIGN APPLICATION(S) | | |
| | | | | <u>Priority</u> | / Claim |
| (Num | nber) | (Country) | (Day/Month/Year filed) | Yes | No |
| (Num | nber) | (Country) | (Day/Month/Year filed) | Yes | No |
| (Num | nber) | (Country) | (Day/Month/Year filed) | Yes | No |
| | | | | | |

I hereby claim the benefit under Title 35, United States Code, §119(e) of any United States Provisional application(s) listed below:

PRIOR PROVISIONAL APPLICATIONS

| 60/126,153 | March 25, 1999 | | | |
|---|--|--|--|--|
| (application serial number) | (Month / Day / Year filed) | | | |
| | (NA . III / Day / Wass Glad) | | | |
| (application serial number) | (Month / Day / Year filed) | | | |
| States application(s) listed below and, inso of this application is not disclosed in the provided by the first paragraph of Title 35, the duty to disclose material information | Inited States Code, section 120 of any United far as the subject matter of each of the claims prior United States application in the manner Inited States Code, section 112, I acknowledge a section as defined in Title 37, Code of Federal available between the filing date of the prior ional filing date of this application: | | | |
| Application Serial No. Filing Dat | e Status - patented, pending, abandoned | | | |
| | ponding, abandonos | | | |
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| all statements made on information and these statements were made with the known made are punishable by fine or imprison | herein of my own knowledge are true and that belief are believed to be true; and further that wledge that willful false statements and the like ment, or both, under Section 1001 of Title 18 of I false statements may jeopardize the validity of n. | | | |
| I hereby appoint David P. Utykanski, Reg. No. 39,052, and each principal, attorney of counsel, associate and employee of Harness, Dickey & Pierce, P.L.C., who is a registered Patent Attorney, my attorney with full power of substitution and revocation, to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith. I request the Patent and Trademark Office to direct all correspondence and telephone calls relative to this application to Harness, Dickey & Pierce, P.L.C., P. O. Box 828, Bloomfield Hills, Michigan 48303 (248) 641-1600. | | | | |
| Full name of sole or first inventor: Alan | R. Fillman | | | |
| Inventor's signature: | telle | | | |
| Date: 1/4/00 | | | | |
| Residence: 6301 Berkshire Lane, Racine | Wisconsin 53406 | | | |
| Citizenship: United States of America | | | | |
| Post Office Address: Same as above. | | | | |

| • | Full name of second joint inventor, if any: Anthony J. Saiia |
|---|--|
| | Second Inventor's signature: Anthony of Spice |
| | Date: 12/20/99 |
| • | Residence: 5551 Whirlaway Lane, Racine, Wisconsin 53402 |
| | Citizenship: United States of America |
| , | Post Office Address: Same as above. |
| , | |
| | Full name of third joint inventor, if any: Kirk W. Reimers |
| | Third Inventor's signature: |
| | Date: |
| | Residence: 1536 Skyline Drive, Lincoln, Nebraska 68506 |
| | Citizenship: United States of America |
| | Post Office Address: Same as above |

ASSIGNMENT

WHEREAS, I, Alan R. Fillman, residing at 6301 Berkshire Lane, Racine, Wisconsin 53406, Anthony J. Saiia, residing at 5551 Whirlaway Lane, Racine, Wisconsin 53402, and Kirk W. Reimers, residing at 1536 Skyline Drive, Lincoln, Nebraska 68506, (hereinafter referred to as Assignors), have invented a new and useful invention entitled:

ELECTRIC DRIVE MOWER WITH INTERCHANGEABLE POWER SOURCES

and set forth in an application for Letters Patent of the United States executed on January 4, 20, 12, 2000 respectively, and

WHEREAS, TEXTRON INC., (hereinafter referred to as Assignee), a corporation of the State of Delaware, having its principal place of business at 40 Westminster Street, Providence, Rhode Island 02903, is desirous of acquiring the entire right, title and interest in and to said invention and said application for Letters Patent of the United States, and in and to any Letters Patent or Patents, United States or foreign, to be obtained therefor and thereon:

NOW, THEREFORE, in consideration of One Dollar (\$1.00), and other good and valuable consideration, the receipt of which is hereby acknowledged, the Assignor has sold, assigned, transferred and set over, and by these presents do sell, assign, transfer and set over, unto the Assignee, its successors, legal representatives and assigns, their entire right, title and interest in and to the above-mentioned invention, application for Letters Patent, and any and all Letters Patent or Patents in the United States of America and all foreign countries which may be granted therefor and thereon, and to any and all divisions, continuations, and continuations-in-part of said application, or reissues or extensions of said Letters Patent or Patents, and all rights under International Convention for the Protection of Industrial Property, the same to be held and enjoyed by the Assignee, for its own use and behoof and the use and behoof of its successors, legal representatives and assigns, to the full end of the term or terms for which Letters Patent or Patents may be granted, as fully and entirely as the same would have been held and enjoyed by the Assignor, had this sale and assignment not been made.

AND for the same consideration, the Assignor hereby covenants and agrees to and with the Assignee, its successors, legal representatives and assigns, that the Assignor will, whenever counsel of the Assignee, or the counsel of its successors, legal representatives and assigns, shall advise that any proceeding in connection with said invention, or said application for Letters Patent, or any proceeding in connection with

Letters Patent for said invention in any country, including interference proceedings, is lawful and desirable, or that any division, continuation or continuation-in-part of any application for Letters Patents, or any reissue or extension of any Letters Patents, to be obtained thereon, is lawful and desirable, sign all papers and documents, take all lawful oaths, and do all acts necessary or required to be done for the procurement, maintenance, enforcement and defense of Letters Patent for said inventions, without charge to the Assignee, its successors, legal representatives and assigns, but at the cost and expense of the Assignee, its successors, legal representatives and assigns.

The Assignor hereby requests the Commissioner of Patents and Trademarks to issue his entire right, title and interest to said Letters Patents of the United States to the Assignee for the sole use and behoof of the Assignee, its successors, legal representatives and assigns.

Alan R. Fillman

Anthony J. Saira

Kirk W. Reimers

State of Wise

SS.

County of Rowing

Before me personally appeared said [Alan R. Fillman, [Anthony J. Saiia, [] Kirk W. Reimers, and acknowledged the foregoing instrument to be his own free act and deed, this ______, 2000.

Notary Public

SEAL My Commission Expires:

ASSIGNMENT

WHEREAS, I, Alan R. Fillman, residing at 6301 Berkshire Lane, Racine, Wisconsin 53406, Anthony J. Saiia, residing at 5551 Whirlaway Lane, Racine, Wisconsin 53402, and Kirk W. Reimers, residing at 1536 Skyline Drive, Lincoln, Nebraska 68506, (hereinafter referred to as Assignors), have invented a new and useful invention entitled:

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Letters Patent for said invention in any country, including interference proceedings, is lawful and desirable, or that any division, continuation or continuation-in-part of any application for Letters Patents, or any reissue or extension of any Letters Patents, to be obtained thereon, is lawful and desirable, sign all papers and documents, take all lawful oaths, and do all acts necessary or required to be done for the procurement, maintenance, enforcement and defense of Letters Patent for said inventions, without charge to the Assignee, its successors, legal representatives and assigns, but at the cost and expense of the Assignee, its successors, legal representatives and assigns.

The Assignor hereby requests the Commissioner of Patents and Trademarks to issue his entire right, title and interest to said Letters Patents of the United States to the Assignee for the sole use and behoof of the Assignee, its successors, legal representatives and assigns.

| Alan R. Fillman | | Anthony J. Saiia | · |
|---|---------------|---|---------------------------------------|
| Rirk W. Reimers | باسم | | |
| | | | |
| State of |)) ss. | | |
| County of |) | | • |
| Before me [] Kirk W. Reimers, and deed, this da | l acknowledge | opeared said [] Alan R. Fillman, [] Aled the foregoing instrument to be his | nthony J. Saiia, own free act and |
| | | Grode FRA | e e e e e e e e e e e e e e e e e e e |
| CEAL | | Notary Public My Commission Expires: | GENERAL MOTARY-State of |
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